

**NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4832; DSN 853-4832  
WEBSITE: [www.azguard.gov/hro](http://www.azguard.gov/hro)  
EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

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**ANNOUNCEMENT NUMBER: 11-368T OPENING DATE: 9-Nov-2011 CLOSING DATE: OPEN UNTIL FILLED**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

**Amended 14 NOV 2011: Airplane Flight Instructor, GS-2181-13, TCD1809000, Maj/O4**

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**APPOINTMENT FACTORS: OFFICER ☒**

**ENLISTED ☐**

**SALARY RANGE:**

**\$81,823.00-\$106,369.00 PA**

**SUPERVISORY ☐ MANAGERIAL ☒**

**NON-SUPERVISORY/NON-MANAGERIAL ☐**

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**LOCATION OF POSITION:**

**162nd Fighter Wing, Tucson, Arizona**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

**INSTRUCTIONS FOR APPLYING:** Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include: High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information, all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, (162nd FW) and must possess the following AFSC: 11F3H

**KNOWN PROMOTION POTENTIAL: NONE**

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.**

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership of the 162nd FW, Arizona Air National Guard.** Individual

selected will receive a Indefinite Appointment that may be converted to Permanent once the position is no longer encumbered or the funding is available for a new position.. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results. **PCS funds are not authorized.**

**NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).**

**NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**NOTE: This position is subject to night or rotating shift work.**

**NOTE: Applicants must have a minimum of 500 hours of Tactical Fighter FP/MP/IP experience in the F-16 aircraft or a minimum 1000 hours of FP/MP/IP experience in Tactical Fighter/Attack aircraft.**

**NOTE: Open to Officers Maj/O4 and below.**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to effectively communicate both orally and in writing.
2. Knowledge of airplane systems and procedures under normal, instrument and emergency conditions.
3. Knowledge of unit mission qualifications in the Unit Equipped (UE) aircraft.
4. Ability to provide preflight briefings in the followings areas, intelligence, mission planning, weather factors and mission objectives.
5. Ability to review and analyze directives, regulations, accident reports, flying safety publications and airfield conditions.
6. Ability to plan, develop and implement unit-flying schedules.
7. Ability to develop unit deliberate planning for implementation of wartime, base and national taskings.
8. Ability to plan, organize and administer unit flying, explosive and ground safety programs in accordance with Air Force, ANG and OSHA directives.

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**SPECIALIZED EXPERIENCE:** Must have 36 months experience, which indicates the applicants' ability to provide ground and flight instruction in order to up grade pilot skills to obtain maximum performance in the unit-equipped (UE) aircraft. In addition, must have experience that relates to the operational readiness of the assigned unit and the administrative tasks involved in support of the Air Operations Program.

**BRIEF JOB DESCRIPTION:** This position is located at the unit level in the ANG Aviation Wing, Operations Group at selected Air Combat Command (ACC) and Air Education Training Command (AETC) gained flying units in the Air National Guard (ANG). The primary purpose of the position is to provide ground and flight instruction in high performance, military fighter aircraft. Administers combat flight training to military aircrews. Instructs and evaluates pilots through a broad training spectrum, in addition to performing pilot duties, which may include but is not limited to Initial Qualification Training (IQT) – Training to qualify the aircrew in basic aircraft flying duties without specific regard to a unit operational mission. Mission Qualification Training (MQT) – Training required to achieve a basic level of competence in the unit's primary tasked missions. This training is a prerequisite of Basic Mission Capable (BMC) and Combat Mission Ready (CMR) status. Continuation Training (CT) - Training to maintain proficiency and improve aircrew capabilities to perform unit missions and aircrew proficiency sorties not flown in formal syllabus missions, tests, or evaluations. Upgrade Training (UG) – Training which is syllabus directed to qualify the aircrew in positions beyond that of the entry level of "wingman". Assesses flight instructors, pilots and other aircrew members assigned, attached or newly acquired to the unit to determine flying background and proficiency in the Unit Equipped (UE) airplane. Plans, develops and presents comprehensive courses of instruction in both ground and flight training for pilots to achieve and maintain mission ready status. Projects unit-training requirements and prepares required training records. Maintains a thorough knowledge of airplane systems and procedures under normal, instrument, and emergency conditions to give timely and accurate instruction to aircrews in the air or on the ground. Briefs and instructs preflight preparations including: intelligence briefings, mission planning, weather factors, mission objectives, and other agency coordination to ensure safe flight procedures and effective mission accomplishment. Plans, organizes, and directs the Standardization/Evaluation function. Trains and evaluates proficiency and competency of aircrews in weapons tactics. Designs and coordinates comprehensive training plans and scenarios to provide realistic technical aircrew training. Plans, develops, and implements the unit-flying schedule and flying hour program. Develops unit deliberate planning for implementation of wartime, base and national tasking. Plans, organizes and administers unit flying, explosive, and ground safety programs in accordance with Air Force, ANG and OSHA directives and applicable technical publications.

**SELECTING OFFICIAL:** Andrew J MacDonald **COMM:** 520-295-6108

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